

Ro77 - Vocational Training (Seafarers) Recommendation, 1946 (No. 77)

Recommendation concerning the Organisation of Training for Sea Service Adoption: Geneva, 28th ILC session (29 Jun 1946) - Status: Replaced Recommendation (Technical Convention).

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Preamble

The General Conference of the International Labour Organisation,

Having been convened at Seattle by the Governing Body of the International Labour Office, and having met in its Twenty-eighth Session on 6 June 1946, and

Having decided upon the adoption of certain proposals with regard to the organisation of training for sea service, which is included in the fifth item on the agenda of the Session, and

Having determined that these proposals shall take the form of a Recommendation,

adopts this twenty-ninth day of June of the year one thousand nine hundred and forty-six, the following Recommendation, which may be cited as the Vocational training (Seafarers) Recommendation, 1946:

The Conference recommends that each maritime Member of the International Labour Organisation should take the following principles and rules into consideration in connection with the organisation of training for sea service and should report to the International Labour Office as requested by the Governing Body concerning the measures taken to give effect thereto:

- 1. The work of the various official and private institutions in each country which deal with vocational training for service at sea should, while ensuring free play to initiative and adaptability to the varying requirements of the shipping industry and to local conditions in the country, be co-ordinated and developed on the basis of a general programme which will provide adequate incentives to attract men to the maritime industry and to make seafaring their occupation in life.

- 2. This programme should take account of--
 - (a) the occupational interests and cultural and moral requirements of the seafarer;
 - (b) the labour requirements of the shipping industry, with special regard to changes in technique and methods of organisation of work and to the trend of development in the labour market;
 - (c) the economic and social interests of the community.
- 3. The co-ordination and development of the work of training institutions should be undertaken on a national scale with the systematic collaboration of the national and local authorities concerned with the matters mentioned in the preceding paragraph and with the organisations of shipowners and seafarers concerned.
- 4.
 - (1) Where the programme of training includes training for young persons in shore establishments and/or training vessels before they are first employed at sea, facilities for such training should be available for those who intend to serve as ratings as well as for those training to become officers.
 - (2) The age of entry and other conditions of admission and the curriculum in institutions for pre-sea training should be related to the age of leaving and the curriculum of the schools of the country.
 - (3) The curriculum of institutions for pre-sea training should so far as practicable include subjects of general educational value, and special attention should be paid to the health and physical training of the students.
- 5.
 - (1) Provision should be made for the organisation of courses of training for persons who wish to improve and refresh their technical skill and knowledge, to acquire a special skill or to qualify for promotion to a higher grade or rank.
 - (2) These courses should include correspondence courses specially adapted to the needs of persons already serving at sea.
- 6.
 - (1) Systematic efforts should be made to ensure that so far as practicable no person who wishes to enter sea service or to rise to the highest rank therein for which his natural abilities qualify him shall be debarred from so doing by reason of his own or his parents' financial circumstances.

- (2) To assist in carrying out this principle, the award of scholarships and allowances, the adjustment of fees, the granting of paid study leave, the provision of facilities for the borrowing or purchase of books and instruments, and correspondence courses should be encouraged.
- 7.
 - (1) Measures should be taken to supply parents, schools, vocational guidance institutions, employment exchanges and other bodies concerned and seafarers with information concerning the conditions upon which training for sea service can be obtained, the facilities that are available and the benefits to be derived from taking advantage of such facilities, including employment opportunities which may be available within successive periods.
 - (2) In particular, authorised lists of private institutions which are considered satisfactory in respect of the efficiency of their equipment, the quality of the tuition and training and general administration, and the fees charged should be published.
- 8. Encouragement should be given to the extension of facilities for the continuance of vocational and general education at sea by--
 - (a) the provision of ships' libraries and cinema films of educational as well as recreational value;
 - (b) the organisation of correspondence courses;
 - (c) the broadcasting of special radio programmes.